Public Document Pack



Women's Forum

Minutes of a meeting of the Women's Forum held at on Tuesday 29 March 2022 at 11.00 am.

Present Pauline Woodhouse (Co-Chair), Mavis Mundirwa, Cllr Rosie

Humphries, Cllr Danielle Stone, Katy Newman, Vicki Rockall, Divya Terry, Alex Rex, Morcea Walker, Sarah Franklin, Anjona Roy, Sally Wood, Andrea Newman, Elona Latifi, Debs Burns, Debbie MacColl.

10. Welcomes, Introductions and Apologies

Apologies were received from Cllr Anna King, Rachel Duncan, Neelam Aggarwal and Miranda Wixon

11. Code of Conduct

12. Minutes of Previous Meeting

The minutes were greed as a true record.

13. Update on SWAN (Safer Women at Night) Project

This project was part of the Home Office Safer Streets 3 fund which was aimed at reducing violence against women and girls. Environmental improvements were being rolled out across the Racecourse and Beckets Park including help points which connected straight to the CCTV control room. There had been very tight timescales of 6 months in which to deliver a wide range of projects including a refresh of the Safer Nights Out campaign to fit in with the Government's 'enough' campaign. Various partners had been involved including Suzie Lamplugh Trust and Northamptonshire Rape Crisis. A new website (It Only Takes One – One community can say 'Enough is Enough') being launched this week. The messaging can address good and bad behaviour. There are good tips on the website on how to call out bad behaviour safely. A lot of training was available including for licensed premises and the safer routes from the University were being refreshed. The police Operation Kyack continued during the night-time economy and the SNO van equipped with responders. See attached presentation.

Update from Superintendent Sarah Johnson - Op Kayak does not use plain clothed officers. This is in recognition of the potential public unease about plain clothed officers watching and approaching women. The aim is to be active in preventing offences rather than an observer to offences therefore it has been important to be readily identifiable as a Police Officer. They do not enter clubs/bars and there is no surveillance apart from overtly by CCTV. Officers will always be double crewed but unfortunately it is not always possible to have male/female pairings on the basis of available resources. Feedback to date has been overwhelmingly positive from the public and from licenced venues. We have had no complaints about officers making

women feel uneasy and actually they are extremely grateful when officers check up on them.

Pauline stated that the focus was on the town centre and night-time economy, but things went on outside of that and it was how we support people to make a difference whatever area it may be in.

Danielle Stone stated that it was an extraordinary we live in a world that is so scary for women and we shouldn't lose that shock. She thanked Vicki for all the positive work that was going on. She was often told by residents that they do not feel safe walking along the streets due to the fear of being accosted by men especially at the Racecourse and welcomed all the measures being put in but not all women out at night were out having a good time, some were returning from work night shifts. Also, we need to be careful how we expect people to intervene as her son was attacked when intervening to protect a woman. Vicki responded that there was a section on the website on how to intervene safely and although the funding was specifically for the night-time economy, a lot of the work could be taken into other areas.

Cllr Humphreys added that she was very interested to hear of so much positive action and agreed that we should not stop being shocked and asked whether the campaign was going out to sports clubs etc. Vicki responded that the campaign had been structured in a way we could do anything with it.

Katy asked for the website link as the Fire Service was heavily male dominated and she would love to ensure the workforce were educated.

14. BAME Sub Group Update

The previous meetings minutes (8 March) had been circulated to the Forum. Mavis stated that the group were inviting different organisations and services to the forum to find out what they did and their offer for BAME women. They were on course but it was taking longer than perhaps most people expected. Other issues discussed include 16 Days of Activism Campaign, barriers to accessing services by BAME women and The DA Bill. The next guest speaker was Cllr Ashraf and any questions about Council support were invited. The next meeting is 10.00am on the 10th May and would be face to face, venue to be confirmed. Discussions were needed between Eve/NDAS/Voice on who would be the admin support for the group going forward. Mavis emphasised that they were just a group with no funding and were not able to enforce anything.

Cllr Stone stated that a BAME network for adult social services had just been established and to let her know if anyone on the BAME sub group wanted to be part of this.

Anjona stated she had tried to join the last virtual meeting but couldn't so welcomed the face-to-face meeting. She also mentioned the innovative work Creating Equalz was doing with their workshop for black and brown women survivors of DA and congratulations to NDAS and Eve for referring women and for joint working to

address the needs of black and brown women as it was very labour intensive. Also, organisations supporting BAME women were not receiving funding to do so and were going above and beyond.

Divya added that the Creating Equalz recovery course was for all BAME women, whether they were in refuge, but they had to have left the abusive relationship. The course ran for 12 weeks, and currently had almost 100% attendance to date (1 absence due to sickness). This was the first of its kind in the county and it was hoped to run more in the future.

15. Rose Review Update

Asy introduced himself as the Local Enterprise Manager for Nat West and he was here to present the updates from the Rose Review. In 2018 Alison Rose, who at that time was the Deputy CEO of Nat West was asked to write a review into female entrepreneurs and the barriers they faced. Alison was now the Group CEO and updated the review each year. The full review can be read here - bJ4GeuqbRBfiOfXSzsdt (natwestbusinesshub.com) summary sheets to be circulated with these minutes.

There were 1,100 new businesses starting each day in the UK, a third of them by females. Female start ups on average had 50% less starting capital and were less likely to reach business turnover of £1m. A few of the reasons for this are: -

- Greater risk awareness
- Females have a disproportionate responsibility for care this has been exacerbated by the Covid pandemic.
- Difficulties accessing funding/opportunities
- Women are less likely to have a relatable sponsor or mentor
- Women more likely to doubt their skills and experience

Giving female led start-ups the same opportunities/funding as those led by men could be worth £250billion to the UK economy. The report looks to put things in place, not just from the bank but also the government. The central initiatives involved around funding looking at a new Women's Code signed up to by a lot of financial organisations ensuring their policies consider equality when decisions were being made. NatWest had ring fenced £1billion for female led start-up businesses originally with another £1billion since added.

Work was being carried out in schools to put girls in the mindset, direct support was being given such as 1:1 support and surgeries to give confidence and allow the entrepreneurial mindset to develop.

Mavis asked if there was any funding for charities. Asy stated funding was occasionally available for specific projects/timescales but unfortunately no pot of money. Support could be given in other ways such as a meeting room and training to help business start-up.

Pauline asked for more information on the workshops. They were open to all and started at the pre-start stage, running through types of businesses such as sole

trader etc and accessing different grants. They were quite busy at the moment with the change over from the European funded projects to the levelling up agenda. Asy would be a regular attendee at the forum and would be happy to get involved with next year's IWD.

Asy's contact details – Asy Ho, Local Enterprise Manager, 07788 347151, asy.ho@natwest.com

16. International Women's Day

Although having the presentation in a separate room had been very much appreciated by the shortlisted women, it had been difficult to hear down in the Great Hall and confusion about who had won. Also people had begun to pack up before 3pm.

These issues to be looked in to and hopefully resolved before next year's event. Pauline added that BBC Radio had supported the Inspirational Woman Awards since the beginning and wanted a letter of thanks and appreciation to be sent from the Forum.

17. Knife Angel Update

The Knife Angel will be arriving on All Saints Plaza late afternoon on Friday 29 April and will leave again early Saturday 14 May. Please see calendar of events attached to the minutes.

18. Community Information Exchange

Morcea - Save the dates

Jubilee Weekend 2 – 5 June – Pageant in Northampton on Saturday 4th 11am-1pm Picnic in the park – Delapre on Saturday, Wicksteed Park on the Sunday Carnival 11 June – opportunity to get involved with the parade, the theme was Summer of Jubilation, or have a stall. Forms on the website. Welcome to the Northampton Carnival | Sat 11th June 2022

June 22 – Windrush event at the Guildhall lunchtime and evening event at New Testament Church.

Elona, who had set up an Albanian Group was looking for a room to use for free in the town centre area. Action: Debbie to send details and make introduction to colleague who covered the central area. Alex added that she was meeting with Jamie Wells around support that Diverse Forum could give in relation to an event if linked to the National Day. She was also trying to set up an Albanian dancing group and asked if anyone knew of other cultural dancing groups Action: Mavis to contact Elona outside the meeting.

Alex -

Queen's Institute Relief Fund – 6 May deadline for grants up to £5,000 for projects based in Northampton that improve health and wellbeing.

Examples of the types of eligible project activities include the following:

- Support and advocacy groups for people living with a health condition
- Community projects that promote emotional, mental and physical health and wellbeing
- Activities that reduce isolation or that provide social activity for vulnerable people to prevent loneliness
- Activities that provide help for people that need support to live in their own homes
- Activities that use arts, creativity, physical exercise and sport to support health and wellbeing

Global Goals Fund for Northamptonshire. The fund will focus on the following themes:

- Decent work and economic growth Community investment in projects supporting employment pathways for individuals / Alternative learning experiences/ Developing digital skills for all
- Reduced inequalities User-led projects which provide specific and appropriate services / Projects that actively provide accessible and inclusive services
- Sustainable cities and communities Safe public spaces / Investment in new and young volunteers/ Projects which connect communities/ Community Transport for all
- Peace, justice and strong institutions. Promote education on and understanding of the rule of law and democracy/ Supporting physical spaces where communities can meet

This is a rolling programme meaning you can apply at any time and the maximum funding award is £3000.

For more information on the above and other funds - http://www.ncf.uk.com/grants/grant-finder

Pauline reported she had attended the NTFC ladies football match at Sixfields and it had been really enjoyable and the team deserve support. Debbie added that they had won the following match 8-0!

19. **Items for Future Meetings**

20. Date of Next Meeting

11am May 24 – this will be a hybrid meeting with the option of a face to face meeting in the Guildhall's Jeffrey Room or joining by Teams. Link to be sent out in the Agenda.





- 1. Background
- 2. Aim & Focus
- 3. Core Partner team
- 4. Projects
- 5. Supporting campaigns
- 6. Timelines









Background

West Northamptonshire Council (WNC) are rolling out a programme of environmental improvements funded through Safer Streets 3 grant of £513,000.

The Police, Fire & Crime Commissioner (OPFCC) was awarded £300,000 from the Government's Safety of Women at Night Fund (SWAN).

These grants are being used for a wide range of projects throughout the county. Funds from both grants have been directed to create a separate programme for the University of Northampton (UoN). However, the students will be using the services and benefitting from the safety measures created in the joint project.

Amplitude Media (AM) are engaged to create the shared campaign. One of the reasons to chose MM was because they designed the earlier safety campaign 'Nights Out Northampton'.

Partner Engagement





North Northamptonshire Council





suzy lamplugh trust









Northamptonshire Fire &

Members of the Police, Fire and Crime Panel









Aim & Focus

AIM

Deliver a multi-partner campaign (one voice) creating awareness and providing practical advice around:

- violence against women & girls,
- working towards safer streets (for everybody)
- improving the image of Northampton town as a safe place to 'go out'

FOCUS

The focus of the campaign will be to promote the safety of people (specifically women and girls) in the night-time economy of Northampton.

UoN

Security, Community & Coordination University projects

Northamptonshire Police

Corporate Communications
Neighbourhood Policing &
VAWG team

Core Project Team









SWAN initiative

OPFCC

Corporate Communications,
Project Management &
Delivery

Suzy Lamplugh Trust

Personal Safety & Stalking awareness advisors

Safer Streets 3 fund

West Northants Council

Corporate communications, Community Safety & Delivery

North Northants Council

Corporate Communications

Northamptonshire Rape Crisis

Advisors

Amplitude Media

Design Campaign

Projects









PHYSICAL IMPROVEMENTS

PERSONNEL

TRAINING / VIDEOS / CERTIFICATIONS

MEDIA / COMMUNICATION

PHYSICAL IMPROVEMENTS









UoN to Centre

Improve 'Safer Route' signage and markings

UoN

University Radios
Safe Zone wrist bands
Wulnerable students)

Becket's Park

Help Points*
Improved Landscaping
Lighting, CCTV
Perimeter security
Fencing

Racecourse

Help Points*
Improved Landscaping
Lighting. CCTV
ANPR Software

All Saints Plaza

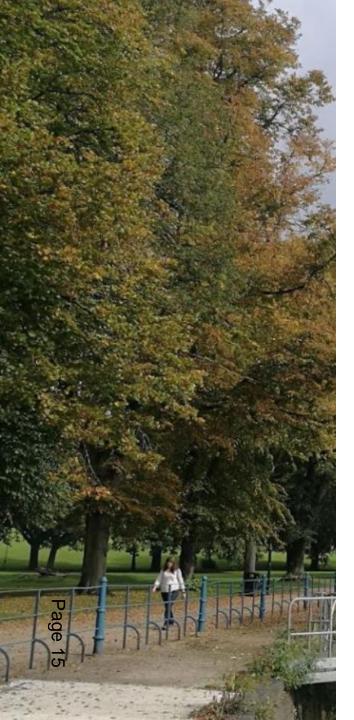
Help Points*
SNO-van (contribution)

Abington Street

Help Points*



* Help Points audio and visual



PERSONNEL









Becket's Park

Park Safety Ranger Park Watch Scheme

Racecourse

Park Safety Ranger Park Watch Scheme

Town Centre

Taxi support scheme Op Kayak (support)*

* Northamptonshire Police operation where non-uniformed officers patrol hotspot areas in Northamptonshire's town centres to prevent sexual offending. Operation Kayak Northamptonshire Police (northants.police.uk)

TRAINING / VIDEOS / CERTIFICATIONS









UoN

Training for Staff/Students Subjects: Safety, Women's Personal Safety, Bystander Awareness, General Safety

Student Drama Production Student VR content design

OPFCC / Education

भूति classroom headsets श्लिwareness Training for द्विpable guardians

Becket's Park

Public - safety engagement activities, security packs and safety advice

Racecourse

For Public - safety engagement activities, security packs and safety advice

Licensed Premises

Shout Up – bar staff training Licensing SAVI – licensed premises self-assessment tool

Op Kayak

Perpetrator Animation

SNO-van volunteers

First-aid training Mental Health Awareness training

Car Parks

'Park Mark' security standard:

- Racecourse
- Midsummer Meadow
- UoN

MEDIA / COMMUNICATION









UoN

Safe Zone App beer mats & leaflets Safety messages beer mats & leaflets Updated Student Safety Awareness packs (co-designed with UoN Policing Team)

Northampton & county wide media campaign

It only takes one...

Harassment and sexual aggression is not ok. It only takes one community working together to make change happen. It's time we all say "enough is enough".

Artwork, venue collateral, ads, immersive video, audio ad, social media content, graffiti murals, website, venue toolkits, education toolkits, press & partner kit.

To find out more go to: www.itonlytakesone.org.uk
! Launches 31st March 2022

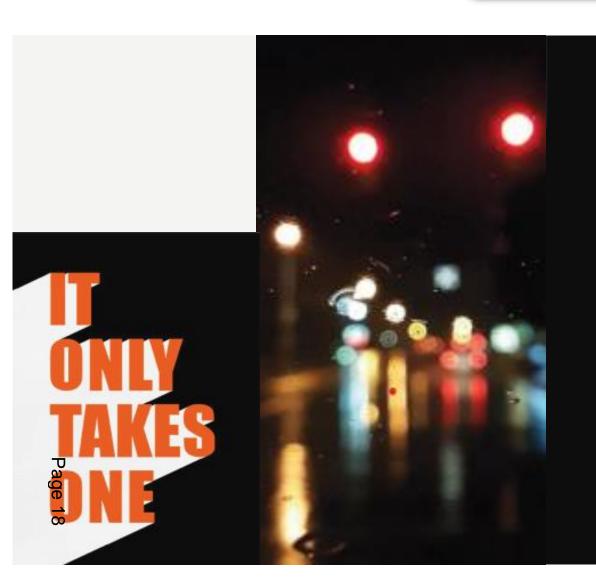
IT ONLY TAKES ONE... CAMPAIGN











WHICH ONE ARE



IT ONLY TAKES ONE... CAMPAIGN









Mirroring Behaviour

It Only Takes One... Sexual joke or innuendo

Think she's playing hard to get? She's just not into you. Stop! No means no, the first time and every time.

Find out more about preventing sexual harassment at ItOnlyTakesOne.org.uk

It Only Takes One... Person to say this is not okay

Speaking up when you see harassment or sexual assault can be hard, but the result of doing nothing is worse.

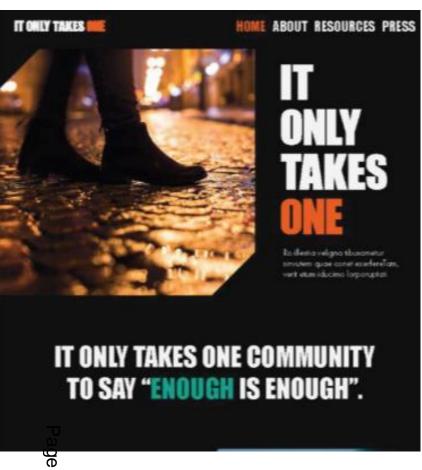
Learn what to look for at ItOnlyTakesOne.org.uk

BRAND BOOK & LOGOS

ONLY TAKES ONE

IT ONLY TAKES ONE

ITONLYTAKESONE.ORG.UK



HOME PAGE

- Info
- Video/s
- Safer Route Map

| 1. About | 1a. It Only Takes One campaign |
|--------------|----------------------------------|
| | 1b. Organisations / Partners |
| 2. Support | 2a. How to get help |
| | 2b. "Guys Page" – launching V2 |
| 3. Resources | 3a. Northampton Keeping You Safe |
| | 3b. National Campaigns |
| | 3c. Personal Safety |
| | 3d. Accessible Northants |
| | 3e. Press Packs |
| 4. News | Launching V2 |









STREETSAFE

SHOUT UP!

GET SAVI

SAFER ROUTE









It only takes one minute to report on STREETSAFE

You can use the StreetSafe map by visiting Police UK | StreetSafe

StreetSafe was launched in September 2021 by the Home Office, and the National Police Chiefs' Council as a 3-month pilot. Based on stakeholder feedback, the decision has been made to launch this service nationally. Using StreetSafe members of the public can identify where they feel unsafe on a map. The data allows police forces to understand the specific concerns raised and use the information to make informed decisions on safety.

Although open to everyone, StreetSafe is being used as part of local and national efforts to tackle violence against women and girls.

Validated trends will be taken to the Community Safety Partnerships in Northamptonshire where Police and Local Authorities will jointly work towards finding solutions.









Managed by Northamptonshire Rape Crisis, Shout-Up! campaigns to make our pubs, clubs, bars and venues sexual harassment free zones by training staff to recognise and respond to sexual harassment.

It only takes one to SHOUT UP!

To be a Shout-Up! venue, license holders commit to:

- Managerial and supervisory staff receiving in person Bystander Intervention training.
- All other staff completing their online training course.
- Creating and implementing a sexual harassment policy with help from the team.
- Public acknowledgement of participation through marketing, social media, posters and promotional material.













It only takes one to GET SAVI

Licensing Security & Vulnerability Initiative (Licensing SAVI) is the first ever National Policing Award for safety and security.

Get Savi is a confidential self-assessment tool designed to help the owners and operators of licensed premises provide a safe and secure environment for their managers, staff, customers and local communities.

SAVI is made available to each Northamptonshire venue for just £4.50 instead of £120 till 31st March.

Register | Licensing SAVI)

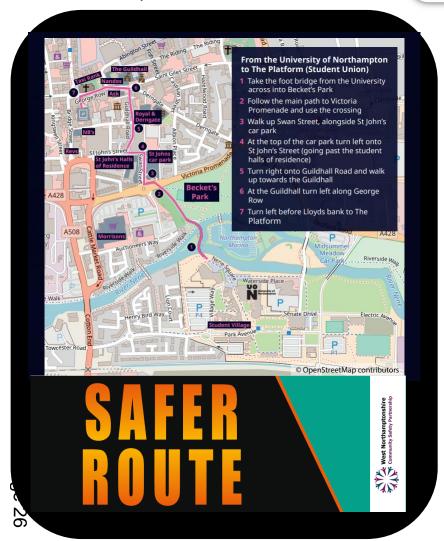








EXAMPLE, NOT ACTUAL DESIGN



The Safer Route map will be updated and redesigned with new campaign slogan and colours. The map will also have a central focus on the 'Itonlytakesone' – website.

It is planned that the map will show which venues have SAVI accreditation and/or Shout Up training, location of the SNO van and other safety features in Northampton centre.

It only takes one minute to check the SAFER ROUTE

LINK INTO NATIONAL CAMPAIGN – 'ENOUGH'











The multi-year Home Office led campaign will highlight different forms of violence against women and girls and the simple acts that anyone can take to challenge perpetrators of abuse.

This campaign includes communications to educate young people about healthy relationships and consent, and ensure victims can recognise abuse and seek support.



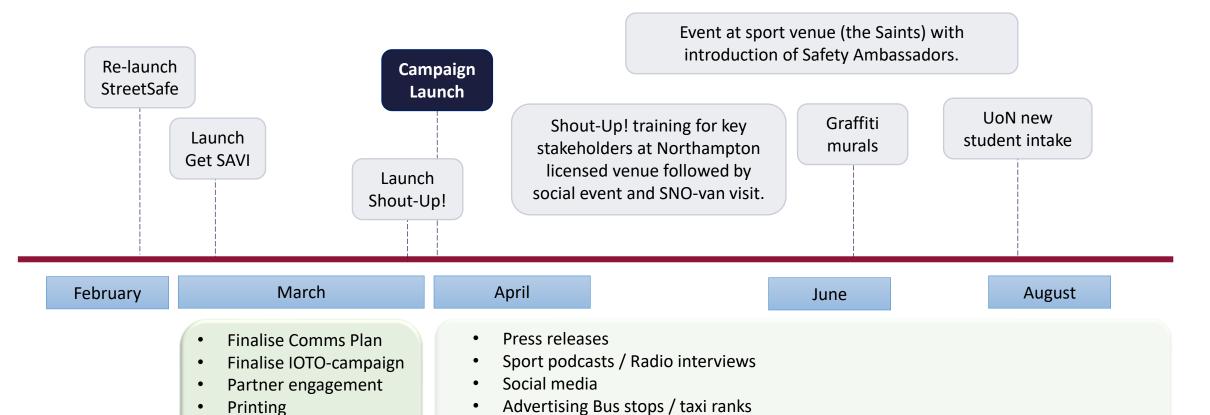
TIMELINES











Road / street furniture

Safety awareness / bystander training for campaign partners

Prepare launch

training

Arrange bystander

We have made progress in the three years since the Rose Review was published.



Over 140,000 all-female-founded firms were created last year. This is a record high.1

Female founders are better supported:

Tens of thousands of entrepreneurs have benefited from mentoring schemes and thousands of students have received enterprise training.

The investment community is coming together to support female entrepreneurs:

134 organisations

with a combined investment power of nearly £1 trillion have signed up to the Investing in Women Code, committing them to improve equality in access to finance.2

However the impact of the pandemic has exacerbated the challenges faced by female entrepreneurs.

Women have spent twice as long on caring responsibilities per week during the pandemic as their male counterparts, leading to their businesses being less likely to recover.3

Female-led businesses are still underfunded. New businesses are almost three times as likely to be started by men than women.4

£250bn could be added to the **UK** economy if women in the UK matched men in starting and scaling businesses.

We can still achieve the target of boosting the number of female entrepreneurs by $\binom{6}{3}\binom{9}{3}\binom{9}{3}\binom{9}{3}$ by the end of the decade, but we need to move fast.

We are announcing a fresh drive to accelerate momentum to ensure female founders get the same opportunities as men.

Together, over the coming year, we will launch initiatives to boost access to and awareness of funding, continue to seek solutions to challenges posed by caring responsibilities, and enable entrepreneurship through enhanced support, networking and education. This will include:

- 1. Women angel investor campaign:
 - to support women in becoming business angels, ensuring that female founders have better access to investment.
- 2. Encourage the launch of further funding opportunities:

our aspiration is for 30% of all investment in private companies to go to female founders and co-founders by 2030.

3. Expanded networking and mentoring opportunities:

supporting hundreds of thousands of female founders over the next three years.

4. Recruit more Code signatories:

> and work with them to ensure their involvement instils real change.

"With fresh thinking, swift action and a redoubled effort, we can continue to unleash the untapped potential of female-led businesses to drive our economic recovery"

CEO, NatWest Group

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¹mnAl data for all female led incorporations in 2021 (01/01 – 31/12) Full data and references in Rose Review Progress Report 2022

² British Business Bank analysis of Pitchbook data, January 2022.

³ Survey conducted as part of the Alison Rose Review of Female Entrepreneurship, October 2021. Full data in Rose Review Progress Report 2022

⁴ Rose Review analysis of mnAl data. Full data and references in Rose Review Progress Report 2022

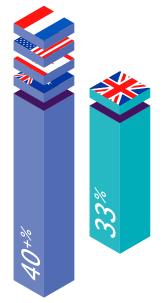




The Alison Rose Review of Female Entrepreneurship

Advancing female entrepreneurship represents a £250 billion opportunity for the UK economy.





Fewer UK
women choose
to become
entrepreneurs
than in best
practice peer
countries.

Female entrepreneurs are underrepresented in the most productive, high value sectors.











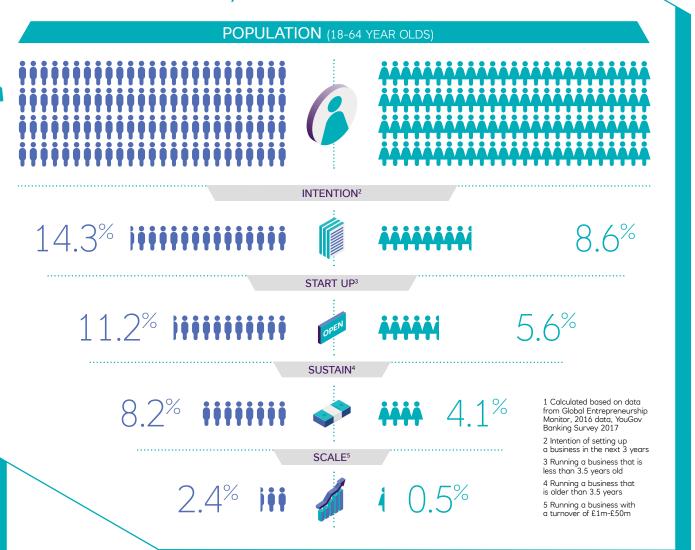






Looking across the entrepreneurial journey, UK women are less likely to go from intention to starting a business and half as likely to scale their businesses.¹





Three opportunities to help more women succeed as entrepreneurs.





Women's average starting capital is 50% less than men's.



Provide greater family support for female entrepreneurs.



Women spend 60% more time than men on family care.



Make entrepreneurship more accessible for women and increase access to support.



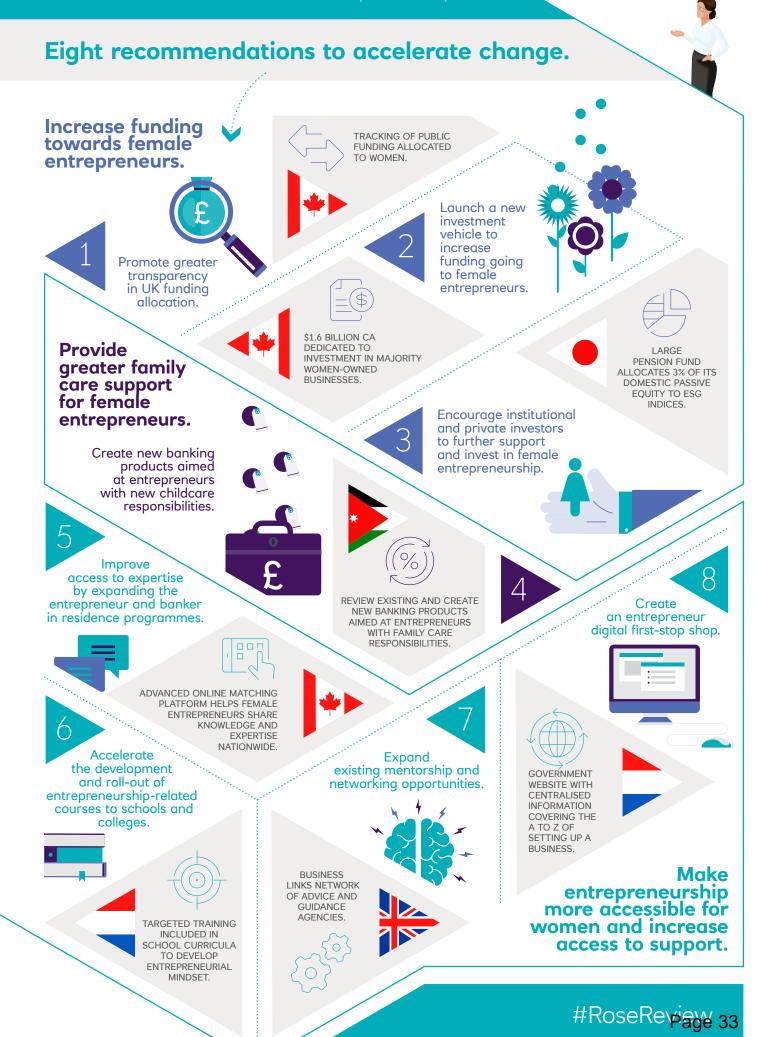
Women are more risk averse...



Are more likely to think they lack necessary skills and experience...



And are less likely to have a relatable sponsor or mentor.
Page 32





KNIFE ANGEL CALENDAR — please note, this is subject to change

| Time | At the Knife Angel | Other Venue |
|-------------------|---|---|
| 12 – 2PM | Community Safety Team & Crimestoppers | |
| SATURDAY 3 | | |
| 10am – 3pm | Emergency Services Cadets – First Aid demos and training. Community Safety team. Joined by Voice Victim Support from 10 - 1 | |
| 7.30pm – 9pm | Service in All Saints Church to welcome the Aviolence. The service will be followed by a continuous https://www.eventbrite.co.uk/e/knife-angel 317467302247 | |
| SUNDAY 1 M | ay | |
| 10am – 3pm | Emergency Services Cadets – First Aid demos and training. Community Safety Team. Joined by Voice Victim Support from 10 – 12.30 | |
| MONDAY 2 N | May BANK HOLIDAY | |
| | Quiet Day of Reflection | |
| TUESDAY 3 N | Лау | |
| 12pm – 2pm | Community Safety Team & Crimestoppers | |
| 1pm – 2pm | | Virtual Stand up Against Street Harassment webinar delivered by Suzy Lamplaugh Trust (earlier dates available) Events Suzy Lamplugh Trust |
| 3pm – 6pm | Guiding Young Minds youth bus | |
| WEDNESDAY | | |
| 12pm – 2pm | Service Six Young People's Mental Health Service | |
| 1pm – 4pm | Voice – Victim Support | |
| tbc | Voice – Domestic Abuse | |
| 4pm – 6pm | Community Safety Team / Crimestoppers | |
| 6pm – 7.30pm | | Parent Session delivered by Youth Offending Service – Daventry Council Offices, Lodge Rohttps://www.eventbrite.co.uk/e/parent-education-session-daventry-tickets-310483162497 |
| THURSDAY 5 | May | |
| 3pm – 5pm | Community Safety Team / Crimestoppers | M FA MANAGEMENT CO. |
| 6pm – 7.30pm | | Parent Session delivered by Youth Offending Service – The Guildhall, Northampton https://www.eventbrite.co.uk/e/parent-education-session-northampton-tickets-308592437287 |







| 12pm – 2pm | Community Safety Team / Crimestoppers | |
|--------------------|---|--|
| 3.30pm – 6pm | | Anti Violence Event, Main Recreation Groun Daventry |
| SATURDAY 7 | May | |
| 10am – 3pm | Emergency Services Cadets – First Aid demos and training. Community Safety team. Joined by Voice Victim Support from 1 - 4 | and anything |
| 11am | | March against Violence – meet at Market Sq and return to Market Square |
| 12.30pm – 4pm | | Entertainment and activities in the Market Square For more details - Knife Angel West Northamptonshire Council (westnorthants.gov.uk) |
| SUNDAY 8 M | lay | |
| 10 am- 3pm | Emergency Services Cadets – First Aid demos and training. Community Safety team. Joined by Voice Victim Support from 1 - 3 | |
| MONDAY 9 | Mav | |
| 3pm – 6pm | Guiding Young Minds youth bus | SETT UTHACHUM HALLIMENT. ASSESSMENT |
| 4pm – 7pm | Community Safety Team / Crimestoppers | |
| TUESDAY 10 | | |
| 12pm – 1pm | | Child Sex Exploitation Workshop delivered by Northamptonshire Children's Trust. The Guildhall, Northampton https://www.eventbrite.co.uk/e/child-sex-exploitation-workshop-tickets-31946451596 |
| 12pm – 2pm | Arson Task Force | S601 |
| 5pm – 7pm | Community Safety Team / Crimestoppers | |
| WEDNESDAY | | |
| 11am – 5pm | CIRV (Community Initiative to Reduce Violence) providing information about the support they can give to young, vulnerable people at risk of criminal exploitation from county lines and associated knife crime to move away from this. Some of the CIRV interventions will also be in attendance. | |
| 2.30pm – 3.30pm | | Major Bleed Training – Guildhall, Northampt https://www.eventbrite.co.uk/e/bleed-cont training-tickets-266177814007 |
| 3.30pm – 4.30pm | Healthy Relationships for Young People - Northamptonshire Children's Trust | THE STATE OF THE S |
| 6.30pm – 7.30pm | | Major Bleed Training – Guildhall, Northampt https://www.eventbrite.co.uk/e/bleed-cont training-tickets-266177814007 |







| THURSDAY 12 May | | | | |
|--------------------|--|--|--|--|
| 11am – 1pm | Community Safety Team / Crimestoppers | | | |
| 6pm – 7pm | and the state of t | Virtual Parents Session delivered by Youth Offending Service https://www.eventbrite.co.uk/e/virtual-parent-education-session-tickets-310427475937 | | |
| FRIDAY 13 M | ay | | | |
| 9.30am – 1.30pm | Domestic Abuse Services | Mic SAMIMITALIA | | |
| 4.30pm – 7pm | Community Safety Team / Crimestoppers | E 23 11/1/1/2 | | |

